



DISCIPLINE-SPECIFIC

Executive Human Resources

HUMAN RESOURCES MANAGEMENT

SOUTH AFRICA



The Executive Human Resources Programme as a development opportunity

The Executive Human Resources Programme aims to prepare human resource leaders for senior and executive positions in their organisations. This is a unique,

strategically focused programme that concentrates on areas outside the HR field. It will be of great value to those HR leaders destined for the boardroom or for executive management positions now or in the future. The design follows consultation with the HR executives of some of South Africa's leading organisations and incorporates cutting-edge thinking and practices in South Africa and globally.

When & where

JOHANNESBURG & CAPE TOWN

One programme option:

1st study block: 11 – 15 May 2015, presented in Johannesburg

2nd study block: 3 – 7 August 2015, presented in Cape Town

3rd study block: 12 – 16 October 2015, presented in Johannesburg

Class times: 08:15 – 17:30

Participants have the opportunity of attending an optional international study tour as part of the programme. Should you be interested in pursuing this option, kindly contact the programme manager.

Executive Human Resources Programme

Who should attend?

You are a high-potential HR leader who is required to play a strategic role in solving your organisation's business problems.

What does it cover?

The following are some of the subject areas that will be covered during the programme:

- Personal leadership
- Positioning the human resources function in business
- The global environment of business
- Essentials of business strategy
- Leading customer relations
- Financial management
- Strategic problem solving
- Change management
- Corporate governance and sustainability
- Cutting-edge HR trends

What is your return on investment?

You will be equipped to play an essential leadership role as an HR executive; participate actively in **making business decisions outside the HR sphere**; identify opportunities for profitable growth; solve complex business problems; facilitate organisational change; gain a broad knowledge of strategic problem solving processes; and have knowledge of cutting-edge HR processes.

Fees* R 49 000 (excl. VAT)

Fees include programme fees, learning material, lunch and refreshments, and is payable in full prior to the commencement of the programme. Fees exclude VAT.

Cancellation policy

A cancellation fee of 10% will be payable for cancelling fewer than 14 days prior to the commencement of the programme.

* Please note that programme fees, faculty and dates are subject to change.

What will be required of you?

You will be required to attend three classroom-based study blocks of five days each from Mondays to Fridays, 08:15–17:30. Between study blocks, you will be required to complete individual assignments as well as group assignments. Towards the end of the programme, the group assignment will be presented to a panel consisting of faculty and high-calibre business leaders.

NQF alignment

The scope and presentation of this programme are aligned with the National Qualifications Framework (NQF) Level 8.

Admission requirements

Participants should have a national qualification above NQF level 4, with at least four years of experience in a senior HR role.

Certificate

On successful completion of the programme (which requires attendance of all classroom-based study blocks as well as passing of all assignments), you will receive a certificate of competence from Stellenbosch University.

About us

USB Executive Development (USB-ED) is the public executive development company within the University of Stellenbosch Business School (USB). USB-ED offers open-enrolment programmes for the individual, in-house and customised programmes for organisations, and strategic consulting. We collaborate with international business schools and leading corporate partners to offer our participants world-class business learning opportunities. As USB-ED is the executive development arm of the USB, all programmes presented must adhere to and fall within the quality assurance and accreditation regulations which govern the USB.

Where we are

USB-ED has a presence in Cape Town, KwaZulu Natal and Johannesburg (South Africa). We also offer programmes in 13 African countries including Gaborone (Botswana), Nairobi (Kenya), Maseru (Lesotho), Matsapha (Swaziland), Namibia, Mozambique, Zimbabwe, Zambia, Nigeria, Tanzania, Uganda, Ethiopia, Mauritius and Saudi Arabia.

Centres of Excellence

USB-ED realises the importance of sound research to support both academic and practical learning. Having identified core areas of research, USB-ED inaugurated the following Centres of Excellence:

- Centre for Business in Society
- Centre for Applied Entrepreneurship

- Transnet Centre for the Business Management of Projects
- Centre for Positive People at Work

Accreditation

South Africa

The University of Stellenbosch Business School (USB) is accredited with the Higher Education Quality Council (HEQC) of the Council on Higher Education (CHE) under the auspices of Stellenbosch University. Public higher education institutions, such as USB-ED, do not however receive provider accreditation/registration numbers from the Department of Education or from SAQA. Employees may include our programmes in their work place skills plans (WSP).

International

USB is a member of leading bodies in the international and African business school community such as the Association of African Business Schools (AABS) and the Global Business School Network (GBSN). The USB's international standing and reputation is confirmed by the triple crown international accreditations, EQUIS, AMBA and AACSB.

Enquiries

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